



# THE LIGHTHOUSE CHURCH

## **Overview**

The Lighthouse Church and Ministries seeks a Full Stack Web Developer that is hands-on and requires balancing development, testing, and debugging across the full stack to deliver high-quality solutions.

## **Responsibilities**

The Full Stack Web Developer is responsible for developing and maintaining both the front-end and back-end of web applications and websites. The successful candidate will collaborate with cross-functional teams and vendors to transform business requirements into functional and visually appealing web experiences. The position requires designing APIs, managing databases, and ensuring that web applications and websites are secure, scalable, and optimized for performance. The Full Stack Web Developer is expected to troubleshoot and resolve technical challenges while contributing to the overall development and deployment process.

- Design, implement, and maintain RESTful APIs to integrate the front-end with server-side logic.
- Work with relational databases (e.g., MySQL, PostgreSQL) and NoSQL databases (e.g., MongoDB) to store, manage, and query data.
- Write clean, efficient, and reusable code following best practices in coding standards, testing, and security.
- Work closely with UI/UX designers, product managers, and other developers to transform requirements into user-friendly and functional web applications.
- Troubleshoot, debug, and upgrade existing software and web applications to improve functionality and performance.
- Assist in deploying, monitoring, and scaling applications in cloud environments (AWS, Azure, GCP) using CI/CD pipelines.
- Implement security and data protection measures for web applications and websites.
- Maintain clear and detailed technical documentation for code, API integrations, and system architectures.

- Contribute to Agile/Scrum development cycles including sprint planning, daily stand-ups, and retrospectives.

## **Qualifications**

- 3+ years of experience as a full-stack developer in a professional setting.
- Front-End: Proficiency in HTML5, CSS3, JavaScript (ES6+), and modern frameworks like React.js, Angular, or Vue.js.
- Back-End: Experience with server-side languages such as Node.js, Python, Ruby on Rails, or Java.
- Databases: Strong experience with relational databases (MySQL, PostgreSQL) and NoSQL databases (MongoDB, Redis).
- APIs: Expertise in creating and consuming RESTful APIs.
- Version Control: Proficient with Git and version control platforms like GitHub or GitLab.
- DevOps: Basic knowledge of CI/CD tools, containerization (Docker), and deployment to cloud services such as AWS, GCP, or Azure.
- Testing: Experience with unit testing, integration testing, and debugging tools for both front-end and back-end applications.
- Responsive Design: Ability to create responsive and adaptive designs for mobile and web interfaces.
- Strong analytical and problem-solving skills.
- Excellent communication and collaboration abilities.
- Ability to work independently and manage multiple tasks in a fast-paced environment.
- Commitment to continuous learning and self-improvement.

## **Preferred Qualifications**

- Familiarity with Agile development methodologies (Scrum, Kanban).
- Experience with GraphQL or WebSockets for real-time applications.
- Knowledge of serverless architecture and microservices.
- Experience working with authentication and authorization tools like OAuth, JWT, or similar.
- Understanding of SEO principles and website performance optimization.
- Basic knowledge of data structures and algorithms.

## **What we offer**

- Competitive salary and benefits.
- Opportunities for professional growth and development.
- Ability to drive initiatives that shape the organization's success
- Opportunities to participate in events and programs of significant impact
- Hybrid work schedule

All submissions **must list salary expectations**. Salary offers are based on a wide range of factors including but not limited to relevant skills, qualifications, and experience.

## **About Us**

The Lighthouse Church and Ministries (TLHC) is a contemporary ministry led by Senior Pastor Keion Henderson and First Lady Shaunie Henderson and is one of the fastest-growing churches in America. Founded in Houston, Texas, in 2009, TLHC welcomes more than 22,000 members to services at five campuses each week. Through 30 unique ministries, TLHC maintains a global impact, reaching millions of unique weekly viewers online across six continents. The mission of TLHC is to translate the Word of God at the intersection of faith and culture, equipping people to realize their full potential through spiritual application and human stewardship.

The Lighthouse Church and Ministries is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, pregnancy, age, national origin, disability status, genetic information, veteran status, or any other characteristic protected by law.

## **Interested candidates:**

- Please email your resume to [recruiting@lhouston.church](mailto:recruiting@lhouston.church)
- All submissions must list **WD - TLHC** in the subject line
- All submissions **must list salary expectations**

Thank you for your interest in The Lighthouse Church and Ministries.